

## 2006/2007 CITY OF LINCOLN OPEN ENROLLMENT

August 22, 2006 through September 22, 2006  
Meetings have been scheduled at various locations.

City probationary and status employees regularly scheduled to work 30 hours or more per week are eligible to participate in the upcoming open enrollment period for PayFlex, health, dental, vision, AETNA LTC, and AFLAC coverage. Probationary and status employees regularly scheduled to work 20 hours or more per week are only eligible to participate in the upcoming open enrollment for PayFlex.

**All forms must be turned in to the Personnel Department by September 22, 2006.**

Open Enrollment forms, information and presentations will be available 8/22/06 on our website: [www.lincoln.ne.gov](http://www.lincoln.ne.gov). Go to the Personnel home page and click on City Benefit Information.

### HEALTH INSURANCE

New Plan begins November 1, 2006; first deduction: October 12, 2006

Effective November 1, 2006 health coverage will be available with Coventry. You must complete a form only if you are making changes.

### DENTAL INSURANCE

Plan begins November 1, 2006; first deduction: October 26, 2006

Dental Insurance with Ameritas will again be available. You must complete a form only if you are making changes.

### PAYFLEX

*Current Plan:* November 1, 2005 through October 31, 2006; Final deduction: October 26, 2006

*New Plan:* November 1, 2006 through October 31, 2007; First deduction: November 9, 2006  
Plan covers **26** pay periods.

- #1 Premium Account enrollment will be automatic unless you waive participation.
- #2 Unreimbursed Health Care Expense Account plan year maximum will remain at \$5,000.  
**PayFlex is introducing The PayFlex Debit Card.**
- #3 Dependent/Child Care Expense Account plan maximum remains at \$5,000 (\$2,500 if you and your spouse file separate tax returns).

You must re-enroll **each year** in reimbursement accounts (#2 & #3).

A PayFlex Parking Reimbursement Account, established to pay work related parking expenses pretax will again be available.

### EYEMED VISION

First deduction: November 9, 2006

Vision coverage will again be available with EyeMed. You must complete a form only if you are making changes.

#### AFLAC

Voluntary coverage will again be available.

#### LONG TERM CARE

Long Term Care Insurance will again be available with Aetna.

#### HARTFORD LIFE

**New this year.** Voluntary life insurance will also be available.

**ALL FORMS DUE SEPTEMBER 22, 2006!**  
**TURN IN FORMS TO THE CITY PERSONNEL DEPARTMENT**